

#### PARTNERING WITH THE COMMUNITY TO ASSIST CHILDREN, YOUTH AND THEIR FAMILIES IN THEIR INDIVIDUAL QUEST FOR HEALTH AND WHOLENESS THROUGH QUALITY, FAITHFUL, PROFESSIONAL SERVICES.

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## 2015 ANNUAL REPORT

Editor: Laura Kilcullin Design: GrafxWorx, Fee McCaskill



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#### **STEPPINGSTONE KANSAS CITY**

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#### **COMMUNITY BASED PROGRAMS**

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ECH Every Child's Hope is a private not-for-profit childcare agency, voluntarily affiliated with the Council for Health and Human Services Ministries related to the United Church of Christ. ECH Every Child's Hope adheres to Federal and State laws which prohibit discrimination in the delivery of services on the basis of race, color, national origin, age, sex, handicap/disability or religious belief.

**CERTIFIED BY:** The Council on Accreditation

**MEMBER OF:** Missouri Coalition of Children's Agencies (MCCA), Alliance for Strong Families and Communities. **APPROVED BY:** Charities

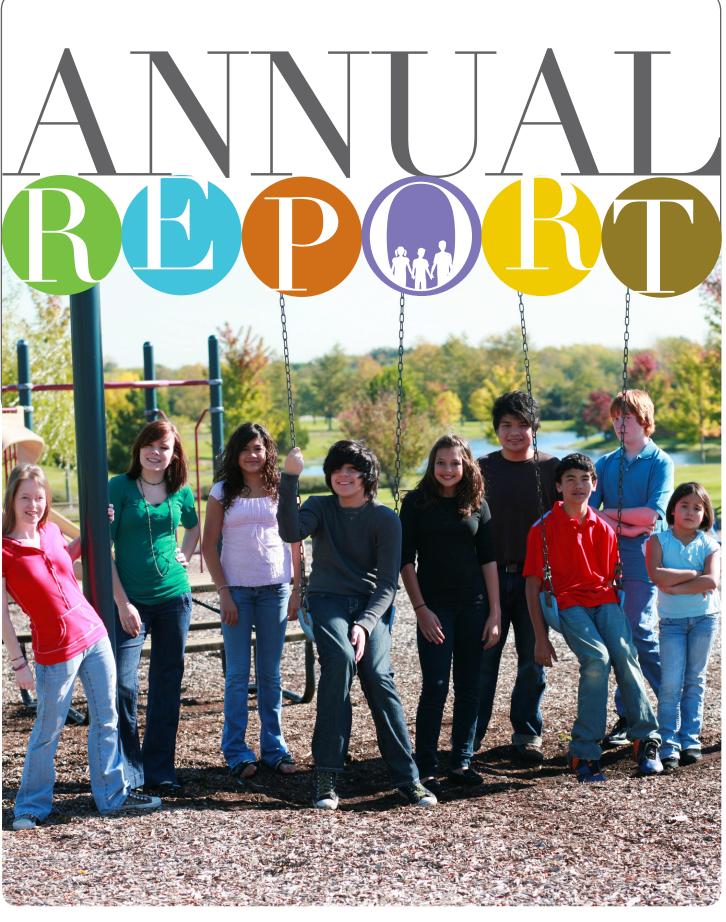
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#### Founding Member of the Missouri Alliance for Children & Families

ECH Every Child's Hope is not a United Way Agency.







# ECH EVERY CHILD'S HOPE 2015 ANNUAL REPORT

AT ECH EVERY CHILD'S HOPE, BABIES FROM SIX WEEKS TO 21 YEAR OLD YOUNG ADULTS, AND MANY TIMES THEIR FAMILIES, COME AND GO FROM OUR PROGRAMS. SOME ARE WITH US FOR SHORT PERIODS OF TIME WHILE OTHERS STAY LONGER. NO MATTER WHAT THEIR AGE, THEIR NEEDS OR THEIR LENGTH OF STAY, THE STAFF OF ECH TREATS EACH YOUNG PERSON INDIVIDUALLY, WITH INDIVIDUAL NEEDS AND GOALS. WE TAKE THE TIME TO LISTEN TO WHAT OUR YOUNG PEOPLE AND THEIR FAMILIES HAVE TO SAY. THEY ARE MORE THAN JUST A CLIENT. THEY ARE INDIVIDUALS. THEY ARE OUR PASSION. THEY ARE OUR FUTURE.

# SARAH'S DRIVE

Sarah came to the ECH Steppingstone program with a young child in hand while she was still in high school. She needed help with parenting and graduating from high school. Sarah had plans. She wanted to graduate and go to Tennessee State. She wanted to major in Business and someday start her own agency to help teen moms.

Sarah had been adopted when she was very young. The adoption did not work out and at not quite 16 years old she became pregnant. When she came to ECH Steppingstone, she was 17 years old with a baby in her arms and needed help finding housing. That did not change her dreams, however. If anything, it made her more determined. So ECH moved her into an on-campus apartment and offered her parenting and life skills training. Always an excellent student, Sarah enrolled in high school, participated in many extracurricular activities and even held down a part time job her senior year. ECH helped her financially, and Sarah was accepted to Tennessee State. She was ready to move on.

But to Sarah's disappointment, she could not find housing for a young woman and her child at Tennessee State. With encouragement from ECH staff, Sarah decided to stay in the Steppingstone program and enroll in community college.

Today, Sarah is continuing to excel. She is on the Dean's List; her daughter is well taken care of; she has a job working for a cleaning company; and she is living in a community based apartment. Recently, the Family Finding program at ECH even helped Sarah connect with her biological family to provide more support. As part of the of the Steppingstone Leadership Team, Sarah and the others petitioned the Administration at ECH with a request for WiFi in all apartments. Sarah, as many others in her situation, found she needed to have the internet connection in order to do her school work and continue to care for her daughter. ECH made sure that all the young adults had access to WiFi in order to help them continue to succeed.

# DAVID'S MOTIVATION

David was dealing with a lot when he came to ECH at the age of 15. He and his mom were both physically abused. He had developmental delays. He was autistic. He was schizophrenic. Because of all of this, he was placed in our Social Behavioral Learning Unit and, understandably, he had trouble dealing with impulse control.

In his first few weeks at ECH, David really struggled. He was violent, tried to run away several times and the police were called for reinforcement. Despite all this, David was well liked. He was outgoing with the staff and other kids. Still, David would easily get angry. His staff diligently worked with him, teaching him coping skills and how to remove himself from a situation that would trigger his anger.

To help David, the staff decided to set up a reward system. If he could go one week without fighting or trying to run away, he would earn his favorite treat, a carton of chocolate milk. This took some doing. David was taught to go to his room and listen to music when something was making him angry. And every week that he did well, David was given the coveted carton of chocolate milk.

After two years, David was ready to move on. He has moved to a group home in Columbia, Missouri to be closer to family. He has finished school and wants to be a cook at Steak n Shake.





Ashley knew what she wanted. She wanted to live with her Grannie. She just didn't know how to ask for fear that no one would listen. Ashley had been in and out of foster care since 2010. She had several failed attempts to return home to her mother and was sent to live with other various relatives. She was assigned to a case manager at ECH and because of their close relationship, Ashley finally voiced her request. The wheels were in motion.

ECH supported Ashley and her Grannie. They helped Grannie become a licensed foster care provider and worked with the two as they navigated their new relationship beyond granddaughter and grandmother. Ashley was able to remain in her school and her grades began to improve. She was named the captain of the dance team and she has started to visit colleges. Ashley is looking at a career in law enforcement and wants to help other kids like her find their voice.

"I am so grateful that my case manager listened to me," she said. "I have wanted to live with Grannie for years, but was always afraid to ask."



# **RESIDENTIAL FACTS**

AVERAGE AGE OF YOUTH SERVED: 15 YEARS OLD AVERAGE LENGTH OF STAY: 159 DAYS **40%** OF THE INCOMING ADMISSIONS TO RESIDENTIAL WERE FROM INPATIENT PSYCHIATRIC HOSPITAL 77% OF INCOMING ADMISSIONS HAD ISSUES WITH AGGRESSION **50%** OF THE YOUTH DISCHARGED WENT TO A NON-INSTITUTIONAL SETTING

# **STEPPINGSTONE SAINT LOUIS**

AVERAGE AGE OF YOUTH: 18.5 YEARS **38%** OF OUR YOUTH CAME TO ECH FROM AN EMERGENCY SHELTER AVERAGE LENGTH OF STAY: 200 DAYS **79%** OF THE YOUTH DISCHARGED ACHIEVED TOTAL INDEPENDENCE

# **STEPPINGSTONE KC**

AVERAGE AGE OF YOUTH: 18.2 YEARS OLD **29%** OF THE YOUTH SERVED CAME FROM RESIDENTIAL TREATMENT **15%** OF YOUTH SERVED WERE FROM EMERGENCY SHELTERS AVERAGE LENGTH OF STAY: 143 DAYS

# EARLY EDUCATION CENTER

24 BOYS AND 39 GIRLS AVERAGE AGE OF CHILDREN SERVED: 3.5 YEARS OLD **91%** OF THE CHILDREN ACHIEVED THEIR DEVELOPMENT MILESTONES



ERVED

SERVE

YOUTH

# ECH SCHOOL

**34** STUDENTS CAME FROM ECH **66** STUDENTS WERE FROM COMMUNITY SCHOOLS AVERAGE STUDENT AGE: 15 YEARS OLD **94%**.STUDENTS INCREASED THEIR ACADEMIC ACHIEVEMENT IN 2 OF 4 AREAS

# FAMILY SOLUTIONS FOR KIDS

AVERAGE AGE OF YOUTH SERVED: 11 YEARS OLD AVERAGE LENGTH OF TREATMENT WAS **98 DAYS** AVERAGE HOURS PER FAMILY SERVED: 28 HOURS 99% OF FAMILIES REMAINED TOGETHER FOLLOWING TREATMENT

# FOSTER CARE CASE MANAGEMENT

**47** CHILDREN AND YOUTH FOUND A PERMANENT PLACEMENT **40** SIBLING GROUPS WERE SERVED

# **OUTPATIENT PSYCHIATRIC SERVICES**

ECH EMPLOYS THREE DOCTORS: 1 FULL TIME AND 2 PART TIME 62% OF YOUTH IMPROVED THEIR BEHAVIORAL PROBLEMS













# COST OF CARING 2015

### Revenue

Client Fees	\$ 7,102,292
Government Grants	\$ 3,410,389
Contributions	\$ 997,946
Miscellaneous	\$ 32,043

#### **TOTAL REVENUE \$11,542,670**

## **Expenses**

St. Louis Residential Program	\$	3,874,121
Kansas City Steppingstone	\$	1,504,853
St. Louis Steppingstone	\$	1,248,111
Outpatient Psychiatry	\$	693,742
Family Solutions for Kids	\$	704,587
Family Case Management Services	\$	949,875
Early Education Center	\$	548,005
ECH School	\$	1,149,269
Total Program Expenses	\$10,672,563	
Total Fundraising/PR Expenses	\$	321,126
Total Management and General Expenses	\$	1,368,211
TOTAL EXPENSES	\$12,503,700	
Surplus/Deficit Program	\$	(961,030)
Surplus/Deficit Program Investment Income	\$ \$	(961,030) (583,581)
	\$	
Investment Income	\$ \$ (	(583,581)
Investment Income Surplus/Deficit Agency	\$ \$ (	(583,581) 1,544,611)
Investment Income Surplus/Deficit Agency 2015 Year-End Net Assets	\$ \$ (	(583,581) 1,544,611)
Investment Income Surplus/Deficit Agency 2015 Year-End Net Assets Expense Breakdown	\$ \$ ( \$2	(583,581) 1,544,611) 5,921,239
Investment Income Surplus/Deficit Agency 2015 Year-End Net Assets <b>Expense Breakdown</b> Development	\$ \$ ( \$2 \$	(583,581) 1,544,611) 5,921,239 278,605
Investment Income Surplus/Deficit Agency 2015 Year-End Net Assets <b>Expense Breakdown</b> Development PR	\$ \$ ( \$2 \$ \$ \$	(583,581) 1,544,611) 5,921,239 278,605 141,800
Investment Income Surplus/Deficit Agency 2015 Year-End Net Assets <b>Expense Breakdown</b> Development PR KC PR/Dev	\$ \$( \$2 \$ \$ \$ \$ \$ \$	(583,581) 1,544,611) 5,921,239 278,605 141,800 42,521



